



# KERALA GAZETTE

## കേരള ഗസറ്റ്

### PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്നത്

Vol. LII | Thiruvananthapuram, Tuesday  
വാല്യം 52 | തിരുവനന്തപുരം, കേരള

26th June 2007

2007 ഏഡാം 26

5th Ashadha 1929  
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#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDER

G. O. (Rt.) No. 1154/2007/LBR.

*Thiruvananthapuram, 26th April 2007.*

*Read :—* 1. Letter No. 25331/A3/2000/LBR dated 22-10-2001 from the Secretary, Labour and Rehabilitation Department.  
 2. Letter No. R(5) 2079/99 dated 14-10-1999 from the District Labour Officer, Thrissur.  
 3. Judgement of the Hon'ble High Court dated 12-3-2007 in O. P. No. 442 of 2002 (c) filed by Cochin Labour Union.

1. As per the letter read as second paper above in Industrial Dispute between the management of the Pharmaceutical Corporation (IM) Kerala (Ltd.), Thrissur and its workmen was recommended to be referred for adjudication to the Industrial Tribunal, Palakkad by the Labour Commissioner. After examining the case Government have decided to record the issue under section 12(5) of the Industrial Dispute Act, 1947 as per the letter read as 1st paper above.

2. The Hon'ble High Court as per its judgement dated 12-3-2007 in O. P. No. 442 of 2002 (C) filed by Cochin Labour Union has set aside the Government letter read above and directed Government to refer the case for adjudication under Section 10 of the Industrial Dispute Act, 1947.

3. In the above circumstance in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Dispute Act, 1947 Government hereby refer the Industrial Dispute between the management of the Pharmaceutical Corporation (IM) Kerala Ltd., Thrissur-680 091 and the workmen of the above referred establishment represented by the General Secretary, Cochin Labour Union, 'Valsan', Krishnaswami Road, Cochin-682 035 in respect of matters mentioned in the annexure to this order to the Industrial Tribunal, Palakkad with request to pass the award within three months.

##### ANNEXURE

Whether the demand of the 27 employees for regularization in service is justifiable or not?

ജാരിച്ച വർഷങ്ങളായുടെ പേരും കേൾക്കിരാമെന്ന്.

1. ശ്രീ. കൃഷ്ണയൻ, എ.എ.,  
കോപ്പൻ മാസ്,  
ഉമക്ക് പാ.എ.,  
കുമ്മാൻ-680 562
2. ശ്രീ. എൻ. എസ്, കമ്മന്നൻ,  
കോപ്പൻ മാസ്,  
പാറ്റിക്കുട്ട് പാ.എ.,  
വടക്കേരംപാറ്റ്,  
കുമ്മാൻ-680 562
3. ശ്രീ. എം. കെ. അദ്ദേഹൻ,  
കോപ്പൻ മാസ്,  
കുമ്മാൻ,  
പാ.എ., കുമ്മാൻ,  
കുമ്മാൻ-680 501
4. ശ്രീ. കെ. ഇംബർ,  
കുമ്മാൻ മാസ്,  
കുമ്മാൻ-679 562
5. ശ്രീ. പി. വി. സുരേഷ്,  
വൃഥതിക്കുമ്മൻ മാസ്,  
കുമ്മാൻ-പാ.എ.
6. ശ്രീ. പരീമാൻ, എം. എ.,  
കുമ്മാൻ മാസ്,  
കുമ്മാൻ,  
കുമ്മാൻ-പാ.എ.,  
കുമ്മാൻ-680 581

7. (ശ്രീ. എൽ. വി. സുജുംബൻ,  
നടുവിൽസ്റ്റേറ്റ് മഹാസ്,  
കുറുക്കുക്ക് പി. ട.,  
നമ്പാർമ്മപുരം,  
തൃശ്ശൂർ-680 631

8. (ശ്രീ. എൽ. വി. സുജുംബൻ,  
നാണ്യലോക മഹാസ്,  
കൊന്ദമം,  
പി. ട. നബ്ലൂസ്കുളം,  
തൃശ്ശൂർ-680 693

9. (ശ്രീ. എൽ. എക്കദ്ദു,  
എൽക്കുളംഗാർ റാഡിയോ,  
എക്കദ്ദു പി. ട.,  
നാണ്യലോക്കുളം,  
പട്ടംകാട്ടിലാ,  
തൃശ്ശൂർക്കുർ

10. (ശ്രീ. ഒക്ക്. എൽ. കുമാർ,  
കുന്നംകുമരക്കു മഹാസ്,  
പാപ്പാംകുളം,  
തൃശ്ശൂർലൈഫ്-680 590

11. (ശ്രീ. എൽ. എൽസ്. എൻ,  
പാപ്പാംകുളം മഹാസ്,  
പി. ട. നാണ്യലൈ-680 301

12. (ശ്രീ. എൽ. ഒക്ക്. സുജുംബൻ,  
പാപ്പാംകു മഹാസ്,  
കുറുക്കുചുംപുട്ട്,  
കുറുക്കിട്ടി പി. ട.,  
ലംബകുട്ടി-680 721

13. (ശ്രീ. എൽ. എൽ. സുജുംബൻപുരം,  
പാപ്പാംകുചുംപുട്ട് മഹാസ്,  
കുറുക്കിട്ടി പി. ട.,  
പിന്ത-680 702

14. (ശ്രീ. എൽ. ടി. സുജുംബൻ,  
എൽക്കുളംഗാർ മഹാസ്,  
പി. ട. കുമാർകുളം,  
കുറുക്കുചുംപുട്ട് (വഴി),  
തൃശ്ശൂർ-680 102

15. (ശ്രീ. എൽ. എൽ. കുമാർകുളം,  
പാപ്പാംകുചുംപുട്ട് മഹാസ്,  
പി. ട. കുമാർകുളം,  
തൃശ്ശൂർക്കുർ

16. (ശ്രീ. എൽ. എൽ. കുമാർകുളംപാപ്പാം,  
പാപ്പാംകുചുംപുട്ട് മഹാസ്,  
പി. ട. കുമാർകുളം,  
പിന്ത-680 651

17. (ശ്രീ. എൽ. എൽസ്. സുജുംബൻ,  
പാപ്പാംകുചുംപുട്ട് മഹാസ്,  
കുറുക്കുചുംപുട്ട്,  
കുറുക്കുചുംപുട്ട് പി. ട.,  
തൃശ്ശൂർക്കുർ

18. (ശ്രീ. ടി. ഒക്ക്. കുമാർകുളം,  
തുരുവുമ്പിക്കുളം,  
കുറുക്കുചുംപുട്ട് അന്തിന്ധന സംബന്ധം,  
കുറുക്കുചുംപുട്ട് പി. ട.,  
പിന്ത-680 664

19. (ശ്രീ. എൽ. ഒക്ക്. കുമാർകുളം,  
നാണ്യലോക മഹാസ്,  
പി. ട. നാണ്യലൈ

20. (ശ്രീ. ഒക്ക്. സി. സുജുംബൻ,  
കൊല്ലുമ്പുരുൾമാരി മഹാസ്,  
പി. ട. കുപ്പായ്ക്ക്,  
മാള-680 733

21. (ശ്രീ. എൽ. എക്ക്. കുമാർകുളം,  
നാണ്യലോക മഹാസ്,  
പി. ട. കുപ്പായ്ക്ക്,  
തൃശ്ശൂർ-6

22. (ശ്രീ. എൽ. എക്ക്. കുമാർകുളം,  
കൊപ്പാരി മഹാസ്,  
പി. ട. വെല്ലേൻ,  
പിന്ത-680 601

23. (ശ്രീ. എൽ. എക്ക്. കുമാർകുളം,  
നടുവിൽസ്റ്റേറ്റ് മഹാസ്,  
പാപ്പാംപുട്ട്,  
തൃശ്ശൂർ-680 013

24. (ശ്രീ. എൽ. എക്ക്. കുമാർകുളം,  
കുറുക്കുചുംപുട്ട് മഹാസ്,  
പി. ട. കുമാർകുളം,  
കുറുക്കുചുംപുട്ട്,  
വടക്കംകുളം (വഴി),  
തൃശ്ശൂർ-680 590

25. (ശ്രീ. എൽ. എക്ക്. കുമാർകുളം,  
കുറുക്കുചുംപുട്ട് മഹാസ്,  
പി. ട. കുമാർകുളം,  
കുറുക്കുചുംപുട്ട്-680 694

26. (ശ്രീ. എൽ. എൽ. കുമാർകുളം,  
കുറുക്കുചുംപുട്ട് മഹാസ്,  
പി. ട. കുമാർകുളം,  
കുറുക്കുചുംപുട്ട്-680 733

27. (ശ്രീ. എൽ. എക്ക്. കുമാർകുളം,  
നാണ്യലോക മഹാസ്,  
പി. ട. കുമാർകുളം പി. ട.,  
വെല്ലേൻകുളം

By order of the Governor,  
C. K. VISWANATHAN,  
*Secretary to Government.*

## ORDER

G. O. (Rt.) No. 922/2007/LBR.

*Thiruvananthapuram, 9th April 2007.*

*Read:*—1. Letter No. I(6)-19717/06 dated 23-11-2006 from the Labour Commissioner, Thiruvananthapuram.

2. G. O. (Rt.) No. 3287/2006/LBR dated 22-12-2006.

3. Letter No. I(6)-2182/07 dated 19-2-2007 from the Labour Commissioner, Thiruvananthapuram.

The Industrial Dispute between the management of Service Station Motor Accessories Company, Vellayil Road, Kozhikode and its workmen represented by the Secretary, Kozhikode Jilla Motor & Engineering Workers Union (CITU), City Committee, Pavamani Road, Kozhikode was referred for adjudication to the Labour Court, Kozhikode, as per Government Order read as first paper above.

1. In the letter read as third paper above Labour Commissioner, Thiruvananthapuram has pointed out that the second portion of the terms of reference recommended for adjudication as per his letter read as first paper above was missed in the terms of reference in the Government Order read above and has requested to include the above portion also in the terms of reference of the Government Order.

Government have examined the matter and are pleased to include the following portion also as second part of the terms of reference of the Government Order read above.

"Whether the closure of the Service Station Motor Accessories Company, Calicut by the Management during conciliation proceedings before the District Labour Officer, Kozhikode is justifiable".

3. The Government Order read as first paper above will stand modified to the above extent.

By order of the Governor,

C. MOHANAN,  
Additional Secretary to Government.

#### ORDERS

(1)

G.O. (Rt.) No. 2582/2006/LBR.

Thiruvananthapuram, 1st November 2006.

Read:-1. G.O. (Rt.) No. 2692/04/LBR dated 14-10-2004.  
2. Application dated 9-12-2005 from Smt. Sudha Unnikrishnan.  
3. Letter No. 1(5) - 861/06 dated 5-10-2006 from Labour Commissioner, Thiruvananthapuram.

An Industrial dispute between the management of Muthoot Bankers, Cherthala and its workman Smt. Sudha Unnikrishnan was referred for adjudication to the Industrial Tribunal, Alappuzha as per Government Order read as first paper above. The party representing the management was "The Partner, Muthoot Bankers, Regional Office, Muthoot Towers, M.G. Road, Kochi-682 035.

In the application read as second paper above the workman Smt. Sudha Unnikrishnan, has submitted that Ernakulam Regional Office of Muthoot Bankers have entered appearance before the Industrial Tribunal, Alappuzha and submitted that Ernakulam branch/Office is independent from Cherthala branch of Muthoot Bankers, and the entire workmen in all the establishments coming under Muthoot Pappachan Group including Muthoot Bankers are employed by Muthoot Pappachan consultancy & Management service having office at Thiruvananthapuram. In the above context, the workman have requested Government to implead Cherthala branch of Muthoot Bankers and Muthoot Pappachan consultancy and Management service, Thiruvananthapuram also as essential parties to the industrial dispute.

Government have examined the matter in consultation with the Labour Commissioner. On enquiry it is revealed that the appointments are made by Muthoot Pappachan consultancy and Management service and Muthoot Bankers, Cherthala. Hence (1) Muthoot Bankers, Ward No. CMC 4, Cherthala and (2) Muthoot Pappachan consultancy and Management services Muthoot Centre, Pranan Road, Thiruvananthapuram are also impleaded as additional parties representing management in the Industrial Dispute referred as per G.O. (Rt.) No. 2692/04/LBR dated 14-10-2004.

The Government Order read as first paper above stands modified to the above extent.

(2)

G.O. (Rt.) No. 3011/2006/LBR.

Thiruvananthapuram, 30th November 2006.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Payyavoor Service Sahakarana Bank Ltd. C-179, P. O. Payyavoor, Kannur District and the workman of the above referred establishment Sri Thomas Mathew, Chackankuttel, P. O. Chandanikkampara, Payyavoor in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether the dismissal of Sri Thomas Mathew, Clerk, Payyavoor Service Co-operative Bank by the management is justifiable? If not, what relief he is entitled to?"

(3)

G. O. (Rt.) No. 3012/2006/LBR.

Thiruvananthapuram, 30th November 2006

Whereas, the Government are of opinion that an industrial dispute exists between the Manager Puttenpally K. M. M. Hospital, P. O. Perumpadappu, Malappuram-679 580 and the workman of the above referred establishment Smt. P. Mridula d/o Late Govindan Nair, Vattekkadu Veedu, Mangad P. O., Pazhanji Via. Thrissur-680 542 in respect of matters mentioned in the annexure to this order,

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. P. Mridula, Assistant X-ray Technician, Puthanpally K. M. M. Hospital by the management is justifiable ? If not what relief she is entitled to get?

(4)

G. O. (Rt.) No. 3013/2006/LBR.

*Thiruvananthapuram, 30th November 2006.*

Whereas, the Government are of opinion that an Industrial dispute exists between the Director, the Commonwealth Trust of India Limited, Mananchira, P. O. Kozhikode and the workman of the above referred establishment represented by the General Secretary, Tile and Ceramics Workers Union (AITUC), Feroke P. O., in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the removal of Sri M. Muthala (MR 12) from the post of JCB Excavator Driver by the management is justifiable ? If not, what relief he is entitled to ?

(5)

G. O. (Rt.) No. 454/2007/LBR.

*Thiruvananthapuram, 17th February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrisons Malayalam Ltd., Wallardie Estate, Vandiperiyar P. O. and the workman of the above referred establishment represented by the General Secretary, Highrange Estate's Labour Union (AITUC), Peermade P. O. in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri Muniyavalli, C. R. No. 4503 Pattumala No. 5 Division by the management of Wallardie Estate is justifiable ? If not, what are the relief he is entitled to ?

(6)

G. O. (Rt.) No. 522/2007/LBR.

*Thiruvananthapuram, 21st February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Mahila Pradhan Agents Welfare Society No. K-305/97, Collectorate P.O., Kottayam and the worker of the above referred establishment Smt. Annakkutty Xavier, Palathinkal Veedu, Ethiranam P. O., Changanacherry in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. Annakkutty Xavier, Clerk of the Mahila Pradhan Agents Welfare Society No. K-305/97, Kottayam by the management is justifiable ? If not, what relief the workman is entitled to ?

(7)

G. O. (Rt.) No. 523/2007/LBR.

*Thiruvananthapuram, 21st February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the President, Manaloor Coir Vyavasaya Sahakaran Sanghom (Ltd.) No. 592, P.O. Manaloor, Thrissur District and the worker of the above referred establishment Smt. P. S. Karthyayani, w/o Premal, Nandiyil House, P. O. Thalikkulam, Thrissur District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the

Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. P.S. Karthiyayini, Secretary, with effect from 6-4-2002 by the Management of Manaloor Coir Vyavasaya Co-operative Society Ltd. No. R. 592, P.O. Manaloor is justifiable? If not what relief she is entitled to?

(8)

G.O. (Rt.) No. 537/2007/LBR.

*Thiruvananthapuram, 22nd February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the President, Vadakkkad Service Co-operative Bank (Ltd.) No. 562, P.O. Vadakkkad, Thrissur-679 562 and the workman of the above referred establishment Sri C. Abdul Kader, s/o Kunju, Pozhiyattil House, P. O. Vadakkkad, Thrissur-679 562 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether demotion of Sri C. Abdul Kader from the post of Manager to Senior Clerk and reduction of wages accordingly by the President of Vadakkkad Service Co-operative Bank Ltd. No. P-562 are justifiable? If not, what relief he is entitled to get? (2) Whether dismissal of C. Abdul Kader from service, by the President of Vadakkkad Service Co-operative Bank Ltd. No. P-562 is justifiable? If not what relief he is entitled to get? (3) Whether denial of wages to Sri C. Abdul Kader for the period from 1-2-2004 to 31-7-2004 and 1-2-2006 to 10-3-2006 by the employer, Vadakkkad Service Co-operative Bank Ltd. No. P-562 is justifiable? If not what relief he is entitled to get?

(9)

G.O. (Rt.) No. 538/2007/LBR.

*Thiruvananthapuram, 27th February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrisons Malayalam Ltd., Moongalar Estate, Vandiperiyar P.O. and the workman of the above referred establishment represented by the General

Secretary, Peermade Thottum Thoghilai Union (CITU), Reg. No. 226/57, P.R. Centre, Vandiperiyar P.O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment of Sri Chandran, C. R. No. 6194 by the management of Harrisons Malayalam Ltd. Moongalar Estate is justifiable? If not what are the reliefs entitled to him?

(10)

G.O. (Rt.) No. 452/2007/LBR.

*Thiruvananthapuram, 17th February 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrisons Malayalam Ltd., Palappilly Estate, Palappilly P.O., Thrissur and the workmen of the above referred establishment Sri. Abdul Manaf (Worker No. 940), Chathanchira Veedu, P. O., Palappilly, Thrissur-680 304 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri. Abdul Manaf (worker No. 940), General Worker, by the Management of Harrisons Malayalam Ltd. Palappilly Estate, Palappilly, Thrissur is justifiable? If not what relief he is entitled to get?

(11)

G.O. (Rt.) No. 1112/2007/LBR.

*Thiruvananthapuram, 24th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. T.V. Jameela, w/o T. V. Mohammed, Managing Partner, Laila Petroleum (Indian Oil Dealer), Kaithavalappil Veedu, Thizhepalam, Tirur and the workman

of the above referred establishment Sri K. Sukumaran, Korappattil Veedu, Elathur P.O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri K. Sukumaran, Shop Assistant of Laila Petroleum (Indian Oil Dealer), Thazhepalam, Tirur by the management is justifiable? If not, what relief is he entitled to get?

(12)

G. O. (Rt.) No. 1125/2007/LBR.

Thiruvananthapuram, 25th April 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Sree Bhakthi Samvardhini Yogam, Talappu, Kannur and the workman of the above referred establishment represented by the Secretary, Kannur District Shop and Establishment Commercial Workers Union (May Dina Thozhilali Kendram) Super Bazar, Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri K. Padmanabhan, Worker, Sree Bhakthi Samvardhini Yogam, Kannur by the management is justifiable? If not, what relief he is entitled to?

(13)

G. O. (Rt.) No. 1127/2007/LBR.

Thiruvananthapuram, 25th April 2007.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Smt. P. Fazeela w/o Usman, Proprietress, KL 10D-3159, Emirates Travels, Near Panchayath Kinar, Edachowa, Kannur (2) Sri Velandi Gangadharan s/o Anandhan, Velandi House, Tana, Kannur and the

workman of the above referred establishment, Sri A. G. Pradeep Kumar s/o F. K. Kunjikannan Nambiar, Gonalgurram, Kayalodur, Mamparam P.O., Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri A. G. Pradeep Kumar, Conductor, by the management K.L. 10 D-3159 Emirates Bus is justifiable? If not, what relief he is entitled to?

(14)

G. O. (Rt.) No. 1129/2007/LBR.

Thiruvananthapuram, 25th April 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Kairali Estates & Exporters Pvt. Ltd., Padagiri P.O., Nelliampathi, Palakkad and the workmen of the above referred establishment Sri C. Ganesan, Pulayampara, O.V.F., Nelliampathi P.O., Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri C. Ganesan by the Management of Kairali Estates and Exporters Pvt. Ltd., Padagiri is justifiable? If not, what relief he is entitled to?

(15)

G. O. (Rt.) No. 1130/2007/LBR.

Thiruvananthapuram, 25th April 2007.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. T.V. Jameela, w/o T. V. Muhammed, Managing Partner, Laila Petroleum (Indian Oil Dealer), Kaithavalappil Veedu, Thazhepalam, Tirur and the workman of the above referred establishment Sri C. Thouseque,

Chepra House, Pathampadu, Niramaruthoor P.O., Tirur, Malappuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri C. Thoosueque, Attender of Laila Petroleum (Indian Oil Dealer), Thazhepalam, Tirur by the management is justifiable ? If not, what relief he is entitled to get ?

(16)

G. O. (Rt.) No. 1158/2007/LBR.

*Thiruvananthapuram, 26th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Malabar Spinning and Weaving Mills Co. Ltd., Thiruvannoor Nada P. O., Kozhikode and the workman of the above referred establishment represented by the Secretary, Cotton Mill Workers Union (CITU), Thiruvannoor Nada P.O., Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the claim raised by the union regarding the date of entry in service of Sri K. V. Prabhakaran as 14-10-1971 is justifiable ? If not, which date can be treated as actual date of entry in service ?

(17)

G. O. (Rt.) No. 1159/2007/LBR.

*Thiruvananthapuram, 26th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, The Balipattam Tile Works Ltd.,

Pappinissery P.O., Kannur and the workman of the above referred establishment Sri K. Louis, Kallen House, Mudikkunnam, Pariyaram Amsam Desam, Kannur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri K. Louis, Worker of the Balipattam Tile Works Ltd., Pappinissery by the management is justifiable ? If not what relief he is entitled to ?

(18)

G. O. (Rt.) No. 1160/2007/LBR.

*Thiruvananthapuram, 26th April 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Kalluvazhayil Sabir, Managing Partner, New Thurayoor Wood Industries, Thurayoor P. O. (2) Sri T. V. Abdulla, Partner, New Thurayoor Wood Industries, Thurayoor P. O. and the workman of the above referred establishment Sri K. K. Raju, Kalladan Kandikkuni, Naduvannur P. O., Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether there is any denial of employment to Shri K. K. Raju by the Management of New Thurayoor Wood Industries, Thurayoor P.O. if so, what relief he is entitled to ?

(19)

G. O. (Rt.) No. 1301/2007/LBR.

*Thiruvananthapuram, 10th May 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala Books and Publication Society, Kakkanad, Kochi-30 and the workman of the above referred establishment represented by the General Secretary, Kerala Books and Publication Society Employees Association, G.I.T.U., Register No. 215/79, Kakkanad, Kochi-30 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication :

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the reversion as printing helper and subsequent dismissal of Sri K. M. Baker, Offset Printing machine operator by the management of Kerala Books and Publication Society, Kakkad is justifiable ? If not, what relief he is entitled to ?

(20)

G. O. (Rt.) No. 1333/2007/LBR.

*Thiruvananthapuram, 14th May 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between the Registrar, University of Kerala, University Office, Thiruvananthapuram and the workman of the above referred establishment Shri Hameed, K., Kizhakkemannara House, Ayathil P. O., Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the termination of Sri K. Hameed, Provisional Assistant Grade II, University of Kerala, Thiruvananthapuram from the service of the University is justifiable ? If not what relief he is entitled to ?

By order of the Governor,  
SUSY EAPEN,  
*Under Secretary to Government.*